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British Columbia minimum wage increased

Effective June 1, 2020, the hourly minimum wage in British Columbia increased to \$14.60, from previous \$13.85.

A phased increase in the hourly minimum wage was announced by British Columbia's Premier John Horgan on February 8, 2018. This increase is the third phase of the province's commitment to gradually increase the hourly minimum wage. Effective June 1, 2021 the hourly minimum wage is scheduled to increase to \$15.20.

Affected employers and employees

The increase in the hourly minimum wage concerns all public and private sector employers, and affects all employees (including hourly, commission, or incentive based) employees earning less than the new hourly minimum wage amount.

Employer actions

Human resources staff should check their internal wage structure to ensure that employee pay rates do not fall below the new \$14.60 hourly minimum wage as of June 1, 2020.



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About GVISOR™

GVISOR™ tracks changes in local employee benefits regulations and trends. All Compliance Alerts include suggestions of next steps a company should consider taking in order to comply with reported changes. GVISOR™ also includes Country Manuals, which are comprehensive guides to employee benefits in various countries. Covered topics include retirement, death, disability, workers' compensation, unemployment, maternity, medical, leave, holidays, employment conditions, termination, and incentives and perquisites.

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