



Gallagher

Insurance | Risk Management | Consulting

GVISOR™

Government to provide wage support for low income essential workers

On April 15, 2020 the government announced plans to provide wage support for essential workers, and on May 7, 2020 the Prime Minister announced that all provinces are on board with plans to cost share wage top-ups for essential workers.

The initiative will disburse \$3 billion to top-up wages for essential workers with monthly earnings below \$1,800. Each province or territory will decide which workers would be eligible for the wage support and the amount of that support.

Several provinces have announced wage top-ups for certain essential workers, namely:

- Quebec: Increase of \$4 per hour for workers in private long-term care facilities, and a \$24.28 per hour salary to attract attendants to these facilities.
 - Ontario: \$4 per hour “pandemic pay premium” starting April 24, 2020 and effective for 16 weeks.
 - British Columbia: \$4 per hour for up to 16 working weeks, retroactive to March 15, 2020. The increase is paid directly by employers. The province’s minimum hourly wage is \$14.60, effective June 1, 2020. A list of eligible sectors, workplaces and roles can be found on the [B.C. government website](#).
 - Saskatchewan: \$100 wage supplement per week for up to 16 weeks (retroactively effective March 15, 2020 through July 4, 2020) for essential workers earning less than \$2,500 per month and working at senior-care, group homes, childcare facilities, and emergency and transition shelters.
-



Gallagher

Insurance | Risk Management | Consulting

About GVISOR™

GVISOR™ tracks changes in local employee benefits regulations and trends. All Compliance Alerts include suggestions of next steps a company should consider taking in order to comply with reported changes. GVISOR™ also includes Country Manuals, which are comprehensive guides to employee benefits in various countries. Covered topics include retirement, death, disability, workers' compensation, unemployment, maternity, medical, leave, holidays, employment conditions, termination, and incentives and perquisites.

For more information on GVISOR™, contact us at +1.202.299.9378 or jana_bixby@ajg.com.
